



SYLLABUS of Subject Labor law and Social Law

Basic subject data:	
Academic unit:	Faculty Law
Subject title:	Labor Law and Social Law
Program:	General Law
Level:	Bachelor
Status of subject:	Obligatory
Year of studies:	IV
Number of hours per week:	3
Credi value – ECTS:	
Time / location:	Time/location (lecture date and hall), as well as other details will be assigned in cooperation with the Faculty
Subject teacher:	Prof. ass. dr. Safet Krasniqi
Contact details:	e-mail: safet.krasniqi@uni-prizren.com
Subject description	Labor law as a branch of the positive-legal system includes state norms, collective Contracts and autonomous provisions that refer to labor relations in enterprises, institutions, employers and other entities. Thus, the positive legal right to work includes the entirety of legal principles and the set of legal norms on the basis of which labor relations are regulated.
Purpose of subject:	The purpose of this subject is to inform future lawyers about the rights and obligations of labor relations (employer - employee) arising from International Conventions, Labor Law of the Republic of Kosovo. This is intended to be achieved through lectures with students, discussions, elaboration of practical cases and other forms which we consider necessary for teaching.
Expected learning outcomes:	<ul style="list-style-type: none">■ To be able to interpret legal provisions in this field;■ To be informed about the rights and obligations of the employer and the employee;



	To be ready to use theoretical and practical knowledge in order to draft legislation in this field.		
Contribution to student workload (which should correspond to student's learning outcomes)			
Activity	Hours	Days/weeks	Total
Lecture	3	15	45
Theoretical exercises/laboratory	2	05	10
Practical work			
Contact with teacher/Consultations	10 min	15	1.5
Field exercises			
Kollokfiume, seminars	1	1	1
Homeworks			
Student's own study time (In Library or home)	4	10	40
Final preparation for exam	5	5	25
Time spent in evaluation (tests, quizz, final exam)	6	2	15
Projects, presentations, etc.	3	4	12
Total			149.5 hours (6 ECTS)
Teaching methodology:	<ul style="list-style-type: none"> ■ Interactive lectures; ■ Discussions; ■ Presentations of seminar papers; ■ Exercises in the field of labor law. 		
Evaluation methods:	Regular attendance at lectures and exercises 10% Activity during the semester 10% Seminar Paper and paper protection 10% Intermediate rating: 20% Final exam: 50% Total 100%		
Literature			
Basic literature:	<ul style="list-style-type: none"> ■ Avdullah Robaj, Labor Law, Peja, 2017; 		



	<ul style="list-style-type: none"> ■ Hava Bujupaj-Ismajli, Labor Law, Prishtina, 2014; ■ Gëzime Starova, Labor Law, Skopje, Prishtina, Tirana, 2004; ■ Constitution of the Republic of Kosovo, 2008; ■ Assembly of Kosovo, LABOR LAW of the Republic of Kosovo, 2010; <p>Assembly of Kosovo, Law on Civil Service of the Republic of Kosovo; 2010.</p>
<p>Additional literature:</p>	<ul style="list-style-type: none"> ■ Ud Kudret Çela, Labor Law, Tirana, 2013; ■ ILO Conventions; ■ Assembly of Kosovo, Law on Safety at Work, Protection of Employees' Health and Protection of the Workplace, 2007; ■ Assembly of Kosovo, Law on Labor Inspectorate, 2008; ■ Assembly of Kosovo, Law on Issuance of Work Permits and Employment of Foreign Citizens in the Republic of Kosovo, 2009; ■ Assembly of Kosovo, Law on Strikes, 2010, 2012; ■ Assembly of Kosovo, Law on Official Holidays in the Republic of Kosovo, 2008; ■ Kosovës Kosovo General Collective Agreement, 2014.

Designed plan lesson:		
Week	Lecture to be held	Exercise
<i>Week 1:</i>	ENTRY	



	PROGRAM DESCRIPTION	
<i>Week 2:</i>	THE NOTION, OBJECT AND SUBJECTS OF LABOR LAW	
<i>Week 3:</i>	SOURCES OF LABOR LAW	
<i>Week 4 :</i>	PRINCIPLES OF LABOR LAW RELATIONSHIP BETWEEN LABOR LAW WITH OTHER BRANCHES OF LAW	
<i>Week 5:</i>	INDIVIDUAL EMPLOYMENT RELATIONS, INDIVIDUAL EMPLOYMENT CONTRACTS, TYPES OF EMPLOYMENT CONTRACTS	
<i>Week 6:</i>	OBLIGATIONS OF THE EMPLOYER AND EMPLOYEE, WORKING CONDITIONS, TYPES OF REST	
<i>Week 7:</i>	SALARY, REWARDS AND OTHER BENEFITS FROM WORK	
<i>Week 8:</i>	DISCIPLINARY RESPONSIBILITY AT WORK, LEGAL PROTECTION OF RIGHTS FROM EMPLOYMENT	
<i>Week 9:</i>	Intermediate assessment	
<i>Week 10:</i>	TERMINATION OF LEGAL EMPLOYMENT RELATIONS	
<i>Week 11:</i>	COLLECTIVE LABOR RELATIONS, TRADE UNION LAW, COLLECTIVE LABOR LAW	
<i>Week 12:</i>	COLLECTIVE LABOR CONFLICT	



<i>Week 13:</i>	THE RIGHT TO COLLECTIVE ACTION OF EMPLOYEES AND EMPLOYERS, STRIKES AND LOCK-OUT	
<i>Week 14:</i>	INTERNATIONAL LABOR ORGANIZATION (ILO)	
<i>Week 15:</i>	RECAPITULATION AND PREPARATION FOR THE FINAL EXAM	
Academic policies and rules of conduct:		
<p>Students must participate regularly in lectures and exercises, in which case participation is evidenced by the attendance at lectures through the signatures of the students themselves; - Regular participation in lectures and exercises, presentation of seminar papers and other activities will be counted in the final evaluation; - In lectures and exercises, only the topics provided in this curriculum should be addressed; - Communication with students will be done directly in lectures and exercises, through emails and posts on the University website</p>		